



**Bedford County School Board
FY 2021-22 Salary Scales**

Classification	Grade
Courier	1
Crossing Guard	1
Guidance Clerk	3
School Nutrition Worker	3
Custodian	4
School Bus Aide	5
Aide (High School Diploma)	7
Aide (College Degree)	9
Aide (Teacher License)	10
School Nutrition Assistant Manager	10
Bookkeeper - Elementary School	11
Parts Clerk - Transportation	11
Central Office Secretary / Generalist	11
Secretary - Elementary School	11
Bookkeeper - Middle School	12
School Bus Driver	12
Secretary - Middle School	12
Attendance Clerk	13
Bookkeeper - High School	13
Head Custodian	13
Registrar	13
Secretary - High School	13
Semi-Skilled Trades - Transportation	15
Semi - Skilled Trades - Maintenance	15
School Nutrition Manager	16
Intervention Design Specialist Level I	19
Skilled Trades - Maintenance Electrician	19
Skilled Trades - Maintenance Plumber	19
Skilled Trades - Transportation	19
Skilled Trades - Maintenance HVAC	19
IT Technician	20
Educational Interpreter	21
Central Office Secretary / Specialist	24
Foreman - Transportation	27
Lead IT Technician	27
SPED Data Coordinator	27



**Bedford County School Board
FY 2021-22 Salary Scales**

Classification	Grade
Financial Analyst	28
Assistant Transportation Supervisor	28
School Nutrition Field Manager	28
School Nurse - LPN	29
Educational Interpreter - Level 3	30
Intervention Design Specialist Level II	30
School Nurse - RN	31
Certified Occupational Therapist Assistant	34
Clerk of the Works-Safety Officer	34
Data Manager	34
Environmental Services Coordinator	34
Licensed Physical Therapist Assistant	34
Systems/ Network Support Specialist	34
Network Administrator	34
Payroll Supervisor	35
Speech-Language Pathologist	36
Assistant Principal - Elementary	38
Certified Occupational Therapist	38
Physical Therapist	38
Safety and Security Manager	38
School Psychologist	38
Assistant Principal - Middle	39
Coordinator	39
Assistant Principal - High	40
Systems Engineer	41
Supervisor	41
Principal - Susie G. Gibson Science & Tech. Center	42
Principal - Alternative Education Center	42
Principal - Elementary	42
Associate Director	43
Principal - Middle	43
Principal - High	44
Director	44
CFO, COO & CLO	45



**Bedford County School Board
FY 2021-22 Salary Scales**

Teacher Scales	
School Counselor	Teacher
Instructional Coach	Teacher
Instructional Technology Resource Teacher	Teacher
Library Media Specialist	Teacher
School Social Worker	Teacher
Teacher - All Credentials	Teacher



Bedford County School Board
FY 2021-22 Salary Scales

TEACHER

200 Day			230 Day		
Years	Step	10T-1	Years	Step	11T-1
1	1	42,113	1	1	48,430
2	2	42,669	2	2	49,069
3	3	43,233	3	3	49,717
4	4	43,805	4	4	50,374
5	5	44,384	5	5	51,039
6	6	44,970	6	6	51,714
7	7	45,564	7	7	52,397
8	8	46,165	8	8	53,089
9	9	46,775	9	9	53,790
10-13	10	47,392	10-13	10	54,501
14	11	48,019	14	11	55,221
15	12	48,653	15	12	55,950
16-17	13	49,297	16-17	13	56,689
18	14	49,948	18	14	57,437
19-20	15	50,608	19	15	58,196
21	16	51,276	20-21	16	58,965
22	17	51,954	22	17	59,744
23	18	52,640	23	18	60,533
24	19	53,336	24	19	61,332
25	20	54,041	25	20	62,143
26	21	54,754	26	21	62,964
27	22	55,477	27	22	63,795
	23	56,209		23	64,638
28	24	56,952	28	24	65,492
29	25	57,704	29	25	66,357
30	26	58,465	30	26	67,234
31	27	59,238		27	68,122
	28	60,020	31	28	69,022
32	29	60,813	32	29	69,933
33	30	61,615	33	30	70,858

Notes:

Years of service may not align with steps as the division continues to address experience compression.

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advance degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.



Bedford County School Board
FY 2021-22 Salary Scales

TEACHER

210 Day			260 Day		
Years	Step	13T-1	Years	Step	12T-1
1	1	44,225	1	1	54,753
2	2	44,808	2	2	55,476
3	3	45,401	3	3	56,208
4	4	46,000	4	4	56,951
5	5	46,607	5	5	57,703
6	6	47,223	6	6	58,464
7	7	47,847	7	7	59,237
8	8	48,480	8	8	60,019
9	9	49,121	9	9	60,812
10-13	10	49,770	10-13	10	61,614
14	11	50,428	14	11	62,428
15	12	51,095	15	12	63,252
16-17	13	51,769	16-17	13	64,088
18	14	52,453	18	14	64,934
19-20	15	53,146	19-20	15	65,792
21	16	53,848	21	16	66,661
22	17	54,559	22	17	67,542
23	18	55,280	23	18	68,435
24	19	56,011	24	19	69,339
25	20	56,751	25	20	70,254
26	21	57,500	26	21	71,183
	22	58,259		22	72,123
27	23	59,029	27	23	73,075
28	24	59,808	28	24	74,040
29	25	60,600	29	25	75,018
30	26	61,400	30	26	76,008
31	27	62,212	31	27	77,013
	28	63,034		28	78,029
32	29	63,866	32	29	79,060
33	30	64,709	33	30	80,103

Notes:

Years of service may not align with steps as the division continues to address experience compression.

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.



**Bedford County School Board
FY 2021-22 Salary Scales**

AIDES

Step	Grade 7 PAR-1	Grade 9 PAR-2	Grade 10 PAR-3
1	16,109	16,603	17,099
2	16,446	16,951	17,455
3	16,782	17,297	17,812
4	17,118	17,645	18,169
5	17,455	17,992	18,525
6	17,792	18,339	18,882
7	18,129	18,686	19,239
8	18,466	19,034	19,595
9	18,802	19,381	19,953
10	19,139	19,729	20,310
11	19,474	20,075	20,667
12	19,812	20,423	21,023
13	20,149	20,769	21,380
14	20,485	21,117	21,737
15	20,822	21,464	22,093
16	21,159	21,811	22,450
17	21,496	22,159	22,807
18	21,832	22,506	23,163
19	22,169	22,852	23,520
20	22,506	23,199	23,877
21	22,843	23,547	24,235
22	23,180	23,894	24,591
23	23,516	24,242	24,948
24	23,853	24,589	25,305
25	24,189	24,936	25,661
26	24,527	25,283	26,018
27	24,864	25,630	26,375
28	25,200	25,977	26,732
29	25,537	26,325	27,090
30	25,874	26,672	27,448

Work Schedule: 192 days & 7.5 hours/day

Grade 9: Associate Degree or Equivalent or Community College Aide Certification

Grade 10: Bachelor Degree

ParaPro Assessment: All aides who pass the ParaPro or have the equivalent of two years of college or an Associate degree will receive a one-time only stipend of \$500



**Bedford County School Board
FY 2021-22 Salary Scales**

ADMINISTRATIVE

Step	12 Month							
	Grade 38 12A-1	Grade 39 12A-2	Grade 40 12A-3	Grade 41 12A-4	Grade 42 12A-5	Grade 43 12A-6	Grade 44 12A-7	Grade 45 12A-8
1	65,583	68,863	72,306	75,921	79,718	83,702	87,888	92,282
2	66,744	70,082	73,585	77,265	81,127	85,184	89,443	93,915
3	67,906	71,301	74,865	78,609	82,538	86,664	90,999	95,549
4	69,066	72,519	76,145	79,953	83,948	88,145	92,554	97,182
5	70,227	73,738	77,425	81,297	85,358	89,626	94,110	98,816
6	71,388	74,957	78,705	82,641	86,769	91,107	95,665	100,448
7	72,549	76,175	79,984	83,985	88,179	92,588	97,221	102,082
8	73,709	77,394	81,265	85,329	89,590	94,069	98,777	103,715
9	74,871	78,613	82,544	86,673	91,000	95,550	100,332	105,349
10	76,032	79,832	83,824	88,017	92,410	97,030	101,888	106,983
11	77,192	81,050	85,104	89,361	93,821	98,511	103,443	108,616
12	78,354	82,269	86,383	90,705	95,230	99,992	104,998	110,249
13	79,514	83,488	87,664	92,049	96,641	101,472	106,554	111,882
14	80,675	84,706	88,943	93,393	98,051	102,954	108,109	113,516
15	81,835	85,925	90,223	94,737	99,461	104,435	109,665	115,150
16	82,997	87,145	91,502	96,081	100,872	105,915	111,221	116,783
17	84,157	88,364	92,782	97,425	102,282	107,396	112,776	118,417
18	85,318	89,582	94,063	98,769	103,693	108,877	114,332	120,050
19	86,480	90,801	95,342	100,113	105,103	110,358	115,887	121,683
20	87,640	92,020	96,622	101,457	106,513	111,838	117,443	123,317
21	88,801	93,239	97,901	102,801	107,924	113,319	118,999	124,950
22	89,962	94,457	99,182	104,145	109,334	114,800	120,554	126,584
23	91,123	95,676	100,462	105,489	110,744	116,281	122,110	128,217
24	92,283	96,895	101,741	106,833	112,154	117,762	123,665	129,851
25	93,445	98,113	103,021	108,177	113,564	119,243	125,221	131,484
26	94,605	99,332	104,300	109,521	114,975	120,724	126,777	133,117
27	95,766	100,551	105,581	110,866	116,385	122,204	128,332	134,751
28	96,928	101,770	106,861	112,209	117,796	123,685	129,887	136,384
29	98,088	102,988	108,140	113,553	119,206	125,166	131,443	138,018
30	99,249	104,207	109,420	114,897	120,616	126,646	132,998	139,652

Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.



Bedford County School Board
FY 2021-22 Salary Scales

ADMINISTRATIVE

Step	11 Month		
	Grade 38	Grade 39	Grade 40
	11A-1	11A-2	11A-3
1	58,017	60,917	63,963
2	59,043	61,996	65,095
3	60,070	63,074	66,228
4	61,097	64,151	67,360
5	62,124	65,228	68,493
6	63,152	66,307	69,625
7	64,179	67,384	70,757
8	65,206	68,462	71,890
9	66,233	69,540	73,023
10	67,260	70,618	74,155
11	68,287	71,695	75,288
12	69,314	72,773	76,419
13	70,342	73,851	77,552
14	71,369	74,928	78,685
15	72,396	76,006	79,817
16	73,423	77,084	80,950
17	74,450	78,162	82,082
18	75,477	79,239	83,214
19	76,505	80,317	84,347
20	77,533	81,395	85,479
21	78,560	82,473	86,612
22	79,587	83,550	87,745
23	80,614	84,628	88,877
24	81,641	85,706	90,009
25	82,669	86,783	91,141
26	83,696	87,861	92,274
27	84,723	88,939	93,407
28	85,750	90,017	94,539
29	86,777	91,094	95,672
30	87,804	92,173	96,804

Step	10 Month
	Grade 40
	10A-1
1	55,620
2	56,604
3	57,588
4	58,571
5	59,555
6	60,539
7	61,523
8	62,507
9	63,491
10	64,475
11	65,459
12	66,442
13	67,426
14	68,410
15	69,394
16	70,378
17	71,362
18	72,346
19	73,330
20	74,314
21	75,297
22	76,281
23	77,265
24	78,249
25	79,233
26	80,217
27	81,201
28	82,185
29	83,168
30	84,152

Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.



**Bedford County School Board
FY 2021-22 Salary Scales**

CLASSIFIED

12 Month									
Step	Grade 3 12C-1	Grade 4 12C-2	Grade 11 12C-3	Grade 12 12C-4	Grade 13 12C-5	Grade 15 12C-6	Grade 16 12C-7	Grade 19 12C-8	Grade 20 12C-9
1			26,192	26,974	27,801	28,627	30,369	33,182	34,187
2			26,740	27,538	28,382	29,225	31,004	33,875	34,901
3			27,286	28,100	28,962	29,822	31,637	34,567	35,613
4			27,833	28,663	29,543	30,419	32,272	35,258	36,328
5		23,082	28,381	29,226	30,124	31,017	32,906	35,951	37,041
6		23,528	28,928	29,789	30,704	31,616	33,542	36,644	37,754
7	23,267	23,973	29,475	30,352	31,286	32,213	34,176	37,336	38,468
8	23,698	24,418	30,023	30,916	31,867	32,811	34,811	38,029	39,181
9	24,130	24,864	30,570	31,478	32,448	33,408	35,445	38,721	39,895
10	24,562	25,309	31,117	32,041	33,029	34,006	36,079	39,414	40,609
11	24,993	25,753	31,664	32,604	33,608	34,603	36,713	40,106	41,321
12	25,425	26,198	32,211	33,166	34,189	35,201	37,347	40,798	42,035
13	25,856	26,643	32,758	33,729	34,771	35,799	37,983	41,490	42,748
14	26,288	27,088	33,306	34,293	35,352	36,396	38,617	42,183	43,462
15	26,719	27,534	33,852	34,856	35,932	36,994	39,252	42,875	44,175
16	27,151	27,979	34,399	35,418	36,513	37,592	39,886	43,568	44,889
17	27,582	28,424	34,947	35,982	37,094	38,190	40,521	44,261	45,603
18	28,014	28,870	35,494	36,545	37,675	38,788	41,155	44,953	46,316
19	28,445	29,313	36,041	37,107	38,256	39,384	41,790	45,645	47,029
20	28,877	29,758	36,588	37,670	38,836	39,983	42,424	46,337	47,742
21	29,308	30,204	37,135	38,233	39,417	40,580	43,059	47,030	48,455
22	29,740	30,649	37,683	38,796	39,998	41,178	43,693	47,722	49,170
23	30,171	31,094	38,230	39,359	40,579	41,775	44,328	48,414	49,883
24	30,603	31,540	38,777	39,922	41,160	42,373	44,962	49,107	50,597
25	31,034	31,985	39,325	40,485	41,741	42,972	45,598	49,800	51,310
26	31,466	32,429	39,872	41,049	42,322	43,569	46,232	50,492	52,023
27	31,897	32,874	40,418	41,611	42,902	44,166	46,866	51,184	52,736
28	32,329	33,319	40,966	42,174	43,483	44,763	47,500	51,876	53,450
29	32,761	33,764	41,513	42,738	44,064	45,362	48,134	52,569	54,164
30	33,192	34,210	42,059	43,301	44,644	45,959	48,769	53,262	54,877



Bedford County School Board
FY 2021-22 Salary Scales

CLASSIFIED

11 Month				
Step	Grade 3 11C-1	Grade 11 C11-2	Grade 12 C11-3	Grade 13 C11-4
1		23,172	23,862	24,593
2		23,655	24,362	25,107
3		24,138	24,859	25,619
4		24,622	25,358	26,133
5		25,107	25,857	26,646
6		25,591	26,356	27,160
7	20,585	26,074	26,854	27,673
8	20,966	26,559	27,354	28,187
9	21,348	27,043	27,853	28,700
10	21,730	27,527	28,351	29,214
11	22,113	28,011	28,849	29,727
12	22,494	28,494	29,348	30,241
13	22,876	28,978	29,846	30,755
14	23,259	29,463	30,346	31,268
15	23,640	29,947	30,845	31,782
16	24,022	30,431	31,344	32,295
17	24,405	30,916	31,842	32,809
18	24,787	31,399	32,341	33,322
19	25,168	31,882	32,839	33,835
20	25,551	32,367	33,338	34,348
21	25,933	32,851	33,837	34,862
22	26,315	33,335	34,336	35,375
23	26,697	33,819	34,834	35,889
24	27,079	34,303	35,333	36,402
25	27,461	34,787	35,832	36,917
26	27,843	35,272	36,332	37,430
27	28,225	35,755	36,829	37,943
28	28,607	36,238	37,328	38,456
29	28,990	36,723	37,827	38,970
30	29,371	37,207	38,325	39,483

10 Month				
Step	Grade 13 10C-1	Grade 4 10C-2	Grade 11 10C-3	Grade 12 10C-4
1	21,385		20,149	20,751
2	21,831		20,569	21,184
3	22,278		20,989	21,617
4	22,724		21,411	22,050
5	23,170	17,757	21,831	22,484
6	23,616	18,098	22,252	22,917
7	24,062	18,440	22,673	23,351
8	24,509	18,783	23,095	23,785
9	24,955	19,124	23,515	24,218
10	25,401	19,466	23,936	24,652
11	25,848	19,809	24,357	25,084
12	26,294	20,151	24,777	25,518
13	26,740	20,492	25,198	25,951
14	27,187	20,835	25,619	26,385
15	27,632	21,177	26,041	26,819
16	28,078	21,518	26,461	27,252
17	28,525	21,861	26,882	27,686
18	28,971	22,203	27,303	28,120
19	29,418	22,545	27,723	28,553
20	29,864	22,887	28,144	28,986
21	30,310	23,229	28,565	29,420
22	30,757	23,571	28,986	29,854
23	31,203	23,913	29,407	30,287
24	31,648	24,255	29,828	30,721
25	32,095	24,597	30,249	31,154
26	32,541	24,940	30,670	31,588
27	32,987	25,281	31,090	32,020
28	33,435	25,623	31,511	32,454
29	33,882	25,966	31,932	32,888
30	34,330	26,307	32,353	33,321



Bedford County School Board
 FY 2021-22 Salary Scales

CLASSIFIED

180 Day	
Step	Grade 4 18C-1
1	
2	
3	
4	
5	15,980
6	16,289
7	16,597
8	16,906
9	17,214
10	17,523
11	17,831
12	18,139
13	18,447
14	18,756
15	19,064
16	19,373
17	19,682
18	19,989
19	20,298
20	20,606
21	20,915
22	21,223
23	21,532
24	21,840
25	22,148
26	22,456
27	22,765
28	23,073
29	23,382
30	23,690

185 Day	
Step	Grade 19 19C-1
1	23,604
2	24,096
3	24,588
4	25,080
5	25,572
6	26,064
7	26,556
8	27,048
9	27,540
10	28,032
11	28,524
12	29,016
13	29,508
14	30,000
15	30,492
16	30,984
17	31,476
18	31,968
19	32,460
20	32,952
21	33,444
22	33,936
23	34,428
24	34,920
25	35,412
26	35,904
27	36,395
28	36,887
29	37,379
30	37,871



Bedford County School Board
FY 2021-22 Salary Scales

SUPPORT

Step	12 Month					
	Grade 22 12S-1	Grade 24 12S-2	Grade 27 12S-3	Grade 28 12S-4	Grade 34 12S-5	Grade 35 12S-6
1	30,043	33,124	38,346	40,264	53,956	56,654
2	30,575	33,711	39,024	40,976	54,912	57,657
3	31,107	34,297	39,703	41,688	55,866	58,659
4	31,638	34,883	40,382	42,401	56,820	59,663
5	32,170	35,470	41,061	43,113	57,776	60,665
6	32,701	36,056	41,740	43,825	58,730	61,669
7	33,233	36,642	42,419	44,539	59,684	62,671
8	33,764	37,227	43,098	45,251	60,639	63,675
9	34,296	37,814	43,776	45,964	61,594	64,677
10	34,827	38,400	44,455	46,676	62,548	65,680
11	35,359	38,986	45,134	47,388	63,503	66,683
12	35,890	39,573	45,813	48,101	64,458	67,686
13	36,422	40,159	46,491	48,813	65,412	68,690
14	36,953	40,745	47,171	49,526	66,366	69,692
15	37,485	41,332	47,850	50,239	67,321	70,696
16	38,017	41,918	48,528	50,951	68,276	71,698
17	38,548	42,504	49,207	51,664	69,230	72,702
18	39,080	43,090	49,886	52,376	70,185	73,704
19	39,611	43,677	50,565	53,088	71,140	74,708
20	40,143	44,263	51,243	53,801	72,094	75,710
21	40,674	44,849	51,923	54,514	73,049	76,714
22	41,205	45,435	52,601	55,226	74,003	77,716
23	41,736	46,021	53,280	55,939	74,958	78,719
24	42,268	46,607	53,959	56,651	75,913	79,723
25	42,799	47,194	54,638	57,364	76,867	80,725
26	43,331	47,780	55,317	58,076	77,822	81,729
27	43,862	48,366	55,995	58,788	78,776	82,731
28	44,394	48,952	56,675	59,502	79,731	83,735
29	44,925	49,539	57,353	60,214	80,685	84,737
30	45,457	50,125	58,032	60,926	81,640	85,741

Step	11 Month Grade 38 11S-1
	1
2	56,098
3	57,074
4	58,050
5	59,026
6	60,002
7	60,978
8	61,954
9	62,930
10	63,906
11	64,882
12	65,858
13	66,834
14	67,810
15	68,786
16	69,762
17	70,738
18	71,714
19	72,690
20	73,666
21	74,642
22	75,618
23	76,594
24	77,570
25	78,546
26	79,522
27	80,498
28	81,474
29	82,450
30	83,426

Advanced Degree: Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.



**Bedford County School Board
FY 2021-22 Salary Scales**

SUPPORT

7.5 hours

Step	10 Month		
	Grade 36	Grade 38	Grade 31
	10S-1	10S-2	10s-3
1	45,759	50,449	41,573
2	46,568	51,342	42,442
3	47,379	52,234	43,308
4	48,190	53,126	44,176
5	49,000	54,019	45,044
6	49,810	54,912	45,913
7	50,620	55,804	46,781
8	51,431	56,696	47,650
9	52,242	57,589	48,518
10	53,051	58,482	49,386
11	53,862	59,374	50,253
12	54,673	60,266	51,121
13	55,483	61,159	51,990
14	56,293	62,052	52,858
15	57,104	62,944	53,727
16	57,914	63,836	54,595
17	58,725	64,729	55,463
18	59,535	65,621	56,331
19	60,345	66,514	57,199
20	61,156	67,407	58,067
21	61,966	68,299	58,935
22	62,777	69,191	59,803
23	63,587	70,084	60,671
24	64,397	70,977	61,540
25	65,208	71,869	62,409
26	66,019	72,761	63,277
27	66,828	73,654	64,144
28	67,639	74,547	65,012
29	68,449	75,438	65,880
30	69,260	76,331	66,748

7.5 Hours

Step	185 Day	185 Day	185 Day
	Grade 38	Grade 29	Grade 30
	18S-1	18S-2	18S-5
1	45,750	29,492	34,077
2	46,706	30,014	34,679
3	47,659	30,535	35,282
4	48,614	31,057	35,885
5	49,571	31,579	36,488
6	50,526	32,100	37,091
7	51,481	32,622	37,694
8	52,437	33,144	38,297
9	53,393	33,665	38,899
10	54,348	34,186	39,502
11	55,302	34,708	40,105
12	56,258	35,230	40,707
13	57,213	35,751	41,310
14	58,169	36,273	41,913
15	59,125	36,795	42,515
16	60,080	37,317	43,119
17	61,036	37,838	43,722
18	61,991	38,360	44,325
19	62,945	38,882	44,927
20	63,901	39,404	45,530
21	64,856	39,925	46,133
22	65,812	40,447	46,735
23	66,768	40,969	47,338
24	67,723	41,490	47,941
25	68,679	42,012	48,543
26	69,635	42,534	49,146
27	70,588	43,056	49,749
28	71,543	43,577	50,353
29	72,500	44,099	50,955
30	73,455	44,621	51,558

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**Bedford County School Board
FY 2021-22 Salary Scales**

SUPPORT

6 hours 7.5 hours

Step	191 Day	191 Day
	Grade 31	Grade 31
	19S-5	19S-6
1	31,762	39,703
2	32,324	40,405
3	32,887	41,107
4	33,448	41,810
5	34,010	42,512
6	34,572	43,214
7	35,133	43,917
8	35,695	44,619
9	36,257	45,321
10	36,820	46,024
11	37,381	46,726
12	37,943	47,428
13	38,505	48,130
14	39,066	48,833
15	39,628	49,536
16	40,190	50,238
17	40,752	50,940
18	41,314	51,642
19	41,876	52,344
20	42,438	53,046
21	42,999	53,749
22	43,561	54,452
23	44,123	55,154
24	44,685	55,856
25	45,247	56,558
26	45,809	57,261
27	46,370	57,963
28	46,932	58,665
29	47,494	59,367
30	48,056	60,070

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**Bedford County School Board
FY 2021-22 Salary Scales**

NUTRITION

184 Day Contract										
Grade 3								Grade 10		
Step	2.5 84N-1	3 84N-2	3.5 84N-3	4 84N-4	4.5 84N-5	5 84N-6	5.5 84N-7	6 84N-8	6.5 84N-9	7 84N-10
								13,500	14,625	15,750
								13,782	14,930	16,079
								14,062	15,235	16,407
								14,344	15,539	16,736
								14,626	15,845	17,064
								14,908	16,150	17,393
7	5,149	6,177	7,205	8,237	9,265	10,296	11,324	15,190	16,455	17,721
8	5,244	6,292	7,338	8,391	9,439	10,487	11,534	15,471	16,760	18,050
9	5,340	6,407	7,473	8,545	9,611	10,678	11,745	15,753	17,066	18,379
10	5,436	6,522	7,606	8,699	9,784	10,870	11,955	16,035	17,371	18,707
11	5,531	6,635	7,740	8,851	9,956	11,061	12,165	16,315	17,676	19,035
12	5,628	6,750	7,874	9,005	10,129	11,253	12,376	16,597	17,981	19,364
13	5,723	6,865	8,007	9,159	10,302	11,445	12,586	16,879	18,285	19,692
14	5,819	6,980	8,141	9,313	10,474	11,636	12,797	17,161	18,591	20,021
15	5,915	7,095	8,274	9,466	10,647	11,828	13,008	17,443	18,896	20,350
16	6,011	7,209	8,409	9,619	10,819	12,020	13,218	17,724	19,201	20,678
17	6,106	7,324	8,542	9,773	10,992	12,210	13,428	18,006	19,506	21,007
18	6,202	7,439	8,675	9,927	11,165	12,402	13,639	18,288	19,812	21,335
19	6,298	7,554	8,809	10,080	11,337	12,594	13,849	18,568	20,116	21,663
20	6,393	7,669	8,943	10,234	11,510	12,785	14,059	18,850	20,422	21,992
21	6,490	7,783	9,077	10,388	11,682	12,977	14,271	19,132	20,726	22,321
22	6,585	7,898	9,210	10,542	11,855	13,169	14,481	19,414	21,031	22,649
23	6,681	8,013	9,343	10,695	12,028	13,360	14,692	19,696	21,337	22,978
24	6,777	8,127	9,478	10,849	12,200	13,552	14,902	19,977	21,641	23,306
25	6,872	8,241	9,611	11,003	12,373	13,743	15,112	20,259	21,947	23,635
26	6,968	8,356	9,745	11,157	12,545	13,934	15,323	20,540	22,252	23,964
27	7,064	8,471	9,878	11,309	12,718	14,126	15,533	20,821	22,557	24,292
28	7,160	8,586	10,012	11,463	12,891	14,318	15,743	21,103	22,862	24,620
29	7,255	8,701	10,146	11,617	13,063	14,509	15,955	21,385	23,167	24,949
30	7,352	8,815	10,279	11,771	13,236	14,701	16,165	21,667	23,472	25,278

American School Nutrition Association Certification: \$.25/hr supplement to be paid in June to employees who attend at least 80% of local association meetings, work Special Olympics and have satisfactory attendance.

Food Service Management Certificate Program Graduates + \$300.00 Supplement Bachelors Degree in Food Service Management or Related Degree + \$600.00 Supplement



**Bedford County School Board
FY 2021-22 Salary Scales**

NUTRITION

185 Day Contract			
Grade 16			
	7	7.5	8
	85N-1	85N-2	85N-3
1	15,836	16,966	21,609
2	16,166	17,322	22,060
3	16,497	17,676	22,511
4	16,827	18,030	22,962
5	17,157	18,385	23,414
6	17,488	18,740	23,865
7	17,818	19,094	24,317
8	18,149	19,449	24,768
9	18,479	19,803	25,220
10	18,809	20,158	25,671
11	19,140	20,512	26,122
12	19,470	20,866	26,573
13	19,801	21,221	27,025
14	20,131	21,576	27,476
15	20,463	21,930	27,928
16	20,793	22,285	28,379
17	21,123	22,640	28,831
18	21,454	22,994	29,282
19	21,784	23,348	29,733
20	22,115	23,703	30,184
21	22,445	24,057	30,636
22	22,775	24,412	31,087
23	23,106	24,767	31,539
24	23,436	25,121	31,990
25	23,767	25,476	32,442
26	24,097	25,830	32,893
27	24,428	26,185	33,344
28	24,758	26,540	33,795
29	25,088	26,894	34,247
30	25,419	27,249	34,698

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Bedford County School Board
 FY 2021-22 Salary Scales

BUS

	BUS-1	BUS-2	BUS-3
Step	Regular Salary	Extended Salary	Extended Salary
1	11,249	14,058	21,872
2	11,529	14,411	22,416
3	11,817	14,771	22,977
4	12,112	15,140	23,550
5	12,416	15,520	24,141
6	12,727	15,908	24,745
7	13,045	16,304	25,363
8	13,370	16,711	25,996
9	13,704	17,130	26,646
10	14,046	17,559	27,312
11	14,399	17,996	27,996
12	14,756	18,445	28,692
13	14,988	18,735	29,143

BUA	
Job Description	Hourly
Substitute Hourly Rate	13.69
Field Trip Hourly Rate	14.00
Bus Aide Hourly Rate	11.00



Bedford County School Board
FY 2021-22 Salary Scales

EXTRA CURRICULAR

Position Years	Step 1 0-4	Step 2 5-9	Step 3 10-14	Step 4 15-19	Step 5 20 +
Head Football	5,306	5,655	6,136	6,784	7,530
Athletic Director	5,404	5,758	6,250	6,910	7,672
Head Boys Basketball					
Head Girls Basketball	3,933	4,186	4,540	5,015	5,563
Band Director	4,016	4,275	4,638	5,123	5,682
Drama					
Asst. Football Coaches	3,275	3,487	3,777	4,172	4,624
Head Cross Country	2,581	2,745	2,972	3,278	3,629
Head Lacrosse					
Head Volleyball					
Head Boys Indoor Track					
Head Girls Indoor Track					
Head Swim Coach					
Head Wrestling Coach					
Head Baseball Coach					
Head Softball Coach					
Head Boys Soccer					
Head Girls Soccer					
Head Boys Tennis Coach					
Head Girls Tennis Coach					
Head Boys Outdoor Track Coach					
Head Girls Outdoor Track Coach					
Yearbook					
Athletic Trainer/Cert.	2,235	2,375	2,570	2,832	3,135
Asst. Girls Basketball					
Asst. Boys Basketball					



Bedford County School Board
FY 2021-22 Salary Scales

EXTRA CURRICULAR

Position	Step 1	Step 2	Step 3	Step 4	Step 5
Years	0-4	5-9	10-14	15-19	20 +
Golf	1,935	2,006	2,169	2,386	2,638
Asst. Cross Country	1,539	1,635	1,764	1,938	2,140
Cheerleading Coaches					
Asst. Lacrosse					
Asst. Swim					
Asst. Wrestling					
Asst. Baseball					
Asst. Softball					
Asst. Boys Soccer					
Asst. Girls Soccer					
Asst. Boys Outdoor Track					
Asst. Girls Outdoor Track					
Asst. Band					
Asst. Volleyball					
B Team Coaches	1,281	1,326	1,443	1,600	1,777
Weight Training	1,127	1,173	1,277	1,413	1,572
School Magazine					
SCA					
Forensics					
Driver Ed. Coordinator	1,333	1,326	1,381	1,600	1,648
Middle School Activities Director	Stipend - \$3,000				